App.F IX-4

1925. (Telegram)

File No. 608-25

Serial Nos. 1-2

Previous References

mg. 529-09-1-2
29-21-2
63-22-7 & 14

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 2

Part B for February 1926.

SUBJECT

Employment of the clerical & menial establishment in Imperial Secretariat Office

---

Re 1935 dated 13.2.26

To the Imp Secy

Decline to consider the proposal at present

GENERAL AND REVENUE SECRETARIAT.

(Muz)

NOTES.

File No. 208-25

FILE HEADING.

Revision of the clerical and menial establishments of the Muzrai Comrs offices

From

The Muzrai Comr, Hero: Comptr.

No. C. 742 Dated 31·12·25 Received 6·1·26

Diary No. 803 Enclos 2 Spare Copies Serial No. 1

BRIEF ABSTRACT OF LETTER.

Subs: proposals, duly verified by the Comptr, for a revision of the clerical and menial establishments of the Muz: comrs office, resulting in an extra cost of Rs 1526 per annum from State Funds, Rs 2567 from Muz: Estab: Fund, & Rs 366 from Genl. Muz: Fund.

NOTES AND ORDERS.

All the G. O.s referred to by the Muz: Comr. in his letter are put up.

2. The Comptr's verification statement shows the extra cost involved under each of the heads, 1) State Funds, 2) Muz: Estab: Fund & 3) Genl Muz: Fund.

NOTES—First Sheet.

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3. The strength of the clerical ~~cost~~ and menial estabt., the cost of which is debited to State Funds, remains the same, the extra cost of Rs 127-2-8 per month or Rs 1526 per annum involved by the revision being due to the revision of clerical grades & increase of pay to the menials proposed.

4. In the proposed scale, the post of a Manager on a pay of Rs 125-5-150 has been proposed. ~~At present~~ as a unit the Head clerk, who is drawing Rs 100+25 P.A, ~~is probably to be the Manager~~ the P.A. of 25 Rs continuing.

5. In considering the proposed revision, ~~the~~ information in regard to the present pay and qualifications of the office estabt may, perhaps be necessary. The grades have been worked with average pay in each.

6. With regard to the clerical estabt., the cost of which is to be met from the Mug. Estabt Fund, the extra cost involved being Rs 2567 per annum, the strength has been increased by 2 hands.

7. The strength of the estabt., the cost of which is to be met from the Local Mug: Fund, remains the same, the extra cost involved being Rs 366 per annum. The services of the S.D.O. Chikkaballapur have been lent from the P.W.D to the Mugrai and he will get his Departmental pay, plus some allowance from mugrai. It is a point for consideration whether a revision of the

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pay of the post is called for.

8. The total extra cost involved in the revision from all sources is Rs 4460. Submitted for orders.

28.1.26 9. As the Mercy Commissioner has a great deal of work which increases day by day a revision of the grades of pay of the officials seems to be an urgent necessity particularly in view of the ~~disparities~~ between grades of pay & salaries of officials working in the same office. The grades proposed are the same as those allowed to the officials in the Secretariat doing analagous positions & doing similar work, and do not seem to be extravagant. The revision proposed by the M.C. may perhaps be favourably considered.

SG 25/1/26

10. The Financial Sectt may also be perhaps consulted.

Rev. Sectt 25/1

11. The revision proposals about the Mercy Commissioner's establishment are based on the incremental scale recently sanctioned in the Sectt and have been submitted for consideration, simultaneously with those relating to the Rev Commrs office — This latter is dealt with in the Rev branch —

NOTE—Contn. Sheet

Serial No

The case for revision has been strongly urged, there are one or two points which have to be considered before going to the examination of the proposals in detail -

12. The bulk of the expenditure proposed is under Mtg Est Fund - This fund has at present a large debit balance, and orders have just issued in regard to the adjustment of this debit balance as well as for the constitution of the Mtg Est Fund from 1st July 1926.

13. According to the recommendation made by the Mtg Commr in his letter of 1st April 1924, submitting detailed proposals about the Mtg. Est Fd, & the staff chargeable to that Fd, the salaries of establishment, now charged to the State Fd, & the final Mtg. Fd will ultimately have to be provided for out of the Mtg Est Fund.

14. In the recent order of 23.1.26, Govt have deferred consideration of the question of establishment chargeable to the Mtg Est Fd, until the total amount of contribution expected from the several institutions Major & Minor is determined. In this view it is a point for consideration, whether the question of reviewing of the Mtg Commrs appt, as a whole or any part of it chargeable to the State Funds, or final Mtg Fund may be taken up at present -

15. As regards the detailed proposals, the regarding regrading and increments appear to be suitable. on the whole

(There is no reason to continue the P. A to the e

NOTE— Contn. Sheet

Serial No

Manager - Rs 25 under the revised scale - The Head Clerks pay may be - 80 - 4 - 100 & that of Dy clerk Dy accts & HD Ministl - 40 - 4 - 80 -

16. Re - the remarks, the increases proposed have to be considered as a general question, as, when they are sanctioned in one HD or office, similar claims from other Departmental Heads are likely to come up -

17. As this is a case of permanent increase of expenditure, the Fl Dept has also concurred after the Administrative Dept decides on the necessity for the revision.

836 30:1·26

18. (Ist number)

4 29/1/26. P/30

19 I have had some experience of the work of the Nazarat Committee. I can say that the grounds advanced for the strengthening of the Establishment & increasing the Scale of pay are unbiased & cannot be disputed. I back the case of Strengthening.

20 I agree with the several items of works which are enumerated by the Committee in para 4 of the letter. The amendments of the Rules may not yet be framed & the Establishment from not yet formed: the development of the Agricultural College shall remain to be sanctioned. The accounts of the Nazarat establishment & the buildings maintenance

Note—Contn Sheet

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NOTE—Contn. Sheet

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[illegible] Mail Carrier Service [illegible] Special Establishment has been sanctioned for the purpose. I cannot understand how the work of this General Mail Service, in this case Calcutta [illegible] has appreciably added to the work of the Mail Carrier Office. At [illegible] any rate, I think this is not the occasion to appeal to the Mail Carrier Office regularly [illegible] the necessary 6 hours work every day, they can easily get longer hours work within any additional [illegible] their strength. For the above reason I am not in favour of sanctioning any additional staff as prayed, as I don't consider there is any special reason for it.

21. As regards the revision of scales of pay of the staff, though, [illegible] in view of the fact that this scale was fixed twenty years ago & that since then the scale in the Secretariat & other departments of the State originally below ours has been revised, I agree that some revision is necessary, this scale was prepared by the Mail Carrier Office & the Postmaster General in consultation with the Controller. I don't think there is any need for a separate manager for the Mail Carrier Office as the Manager of the Mail Carrier Office can exercise general supervision

NOTE— Contn. Sheet

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over the work of the Nazrat Branch also further. With regards the increase scale I may propose for the Establishment staff from the Establishment time any proposals in this respect will have to be deferred till the future is actually constituted in accordance with the order received from the Railway

31/1

Draft.

23. Draft, as per orders, is put up, for approval.

Rev. Secy

1st Member

154 4.2.26.

24 A fair draft as revised may be put up & then the same for approval

clear typed draft, please. 5/2

25 Typed fair draft submitted for approval

Rev. Secy

5/2/26

1st Member

26

27 Issued

NOTE— Contn. Sheet

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General and Revenue Secretariat

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NWP File No. 20 8 [illegible]

of 192 5.

Serial No.	
2.	To. our Comm. No. 35 dt 13.2.26 to consider the guidelines, for reasons stated, the proposals at present

NOTE—Contn. Sheet

18 28 26
SECTION
FILE No.

U. O. No.1337/Books dated 12th January 1926. 2/ letter 4 Sttts

Forwarded with compliments duly verified.

2. The net extra cost involved by the proposition is as indicated below -

Funds to which chargeable	Amount
State Funds	Rs 127 1/6 per mensem or Rs 1526/- per annum.
Muzrai Establishment Fund	Rs 213 11/12 per mensem or Rs 2,567/- per annum. The fund is now working with a debi balance. The question of formation of the Fund is now before Government and orders are awaited.
General Muzrai Fund	Rs 30 5/9 per mensem or Rs 366 2/3 per annum.

GENL. ... 15 JAN 1926 ... SECTION

J. Galgenkay Nov
Comptroller.

213

The Secretary to Govt.
Revenue Dept.

256/9 Mbang

No. 742 Office of the Muzrai Commissioner in Mysore.

25 26

Encl 2

Dated Bangalore, 31st December 1925.

From

C. S. Balasundaram Iyer, Esq., B.A.,

14501 Muzrai Commissioner in Mysore,

Bangalore.

To

B. Srinivasa Iyengar, Esq., B.A., B.L.,

Secretary to the Government of

His Exalted the Maharaja of Mysore,

Revenue Department.

(through The Comptroller to Government)

Sir,

I have the honour to submit herewith a copy of the revised cadre of the clerical and menial establishment of the Muzrai Commissioner's office and to request as follows.

2. In his D.O. letter to Mr. M. Ananthanarayana Rao, the then Muzrai Secretariat was divided between the following officers, viz., the Muzrai Branch of the General and Revenue Secretariat and the Muzrai Superintendent's office and accordingly placed

Head Clerk.	60.	Peons.	
2nd Clerk.	40	1 Daffedar.	10/-
3rd Clerk.	30	1 Daffedar	10/-
4th "	30	1 Peon	9/-
5th "	30	9 "	7,14/-
3 Bagaikkis & Palanquin bearers each	30	1 Lance.	7/-
Muzrai Overseer	30	1 Masalchi	9/-

(Vide Govt. Memo. No. 1510-Muz/10-1 dated 31-1-1910.)

The strength and the emoluments of the Subordinate Continued establishment sanctioned by Government in G.O. No. 3103-Fin/M.E. 3-12-1917, when by Government Order No. 3103-Fin/M.E. 3-12-1917 the remaining Muzrai Establishment was placed on page 5 of the Muzrai Manual was sanctioned.

In pursuance of G.O.No.76-25/Muzrai 25-2-1 dated 7-2-25 directing the separation of the Muzrai Secretariat from

the office of the Muzrai Superintendent into a single office, the establishment enumerated in Government Order No.1480-87/Cash 29-2J 2 dated 31st December 1921 was transferred to the combined office of the Muzrai Superintendent. This transfer had the effect of -- reducing two hands of the Muzrai Superintendent's office viz.,. the Record-keeper ~~Despatcher~~ and the third Munshi.

On the abolition of the Muzrai Superintendent's office and the creation of the Muzrai Commissioner's office, the establishment -- mentioned in Government Order No.1046-48/M.E.63-22-7 dated 30th -- August 1923 was assigned to the latter office.

The strength of the entire establishment paid out of State and Muzrai Funds now remains much the same but for the reversion of the Draftsman to the Public Works Department and some reduction in the menial establishment. The scale of pay fixed in 1917 still continues.

3. According to the order of 7th September 1903 the Muzrai Superintendent was purely an advisory officer and had no executive functions. Except a few Institutions in and outside the State under his direct charge and some touring, he had very little ----- responsibilities to shoulder and much less scope for initiation of reforms and rectification of abuses. The order of 2nd April 1917 attempted to centralize some authority in him but even the revised arrangement did not prove a complete success as much of the Muzrai Superintendent's time and energy were taken away by the heavy -- Secretariat work, more so on the abolition of the Assistant --- Secretary's post on the retirement of Mr. A. Mrityunjaya Iyer. The office of the Muzrai Commissioner as Head of a Department was thereupon created with extensive powers and full administrative control over all the Institutions within and outside the State.

4. The establishment transferred from the combined office of the Muzrai Superintendent is wholly inadequate and quite -- disproportionate to the onerous nature and magnitude of the work assigned to the Muzrai Commissioner. As it is, the work in the office is being got through against great odds without impairing the efficiency in that-so-ever manner and such a high standard of

of work cannot always be expected without proper encouragement to the existing staff and of suitable addition thereto. Not only the work has gained in importance and quantity, but it is also ever on the increase. With the amendment of the Mysore Mutrai Regulation, the introduction of the Pass Book system of accounting, the compilation and maintenance of accounts of Mutrai Institutions, the [illegible] the Cereal Mutrai Fund and the Mutrai Schools [illegible] the development of the Ayurvedic College and the Government Vedantasala and [illegible] other [illegible] of the office, I [illegible] very [illegible] establishment is totally inadequate to meet the [illegible] Moreover, the [illegible] fixed in the [illegible] time when to the [illegible] are not adequate.

If some of the officials [illegible] Mutrai Commissioner's office had been allowed to be [illegible] there had gained a [illegible] [illegible] [illegible]

two additional hands from Muzrai funds have alone been a
The small addition to the cost now incurred both under State and
Muzrai Funds i... [illegible] not unjustified. It is hoped
that with the establishment and
improvement in communications, the efficiency will greatly
improve and the work turned out hereafter regards quality and quantity
will be of superior kind.

6. With the above explanation, I beg to submit the proposal
for the kindly consideration of Government and early
sanction.

I have the honour to be,

Sir,

Your most obedient servant,

C.S. Balasundaram
Muzrai Commissioner.

To

The Muz. Commr. in Mysore.

1035 Ems2. 5713/2/26 -----
mar 208-25-2

Sir,

With reference to your letter No.C. 742 of 25-26 dated 31-12-25, submitting proposals for a revision of the clerical and menial establishments of your Office, I am directed to communicate the following observations of Govt.-

2. Of the several items of work which are enumerated in para. 4 of your letter, the amendment of the Muz. Regulation has not yet been passed, the Muz. Establishment Fund not yet been formed, and the development of the Ayurvedic College still remains to be sanctioned. The accounts of the Muz. Institutions are not being maintained regularly in your Office, though a special establishment had been sanctioned for the purpose. Govt. cannot understand how the working of the Genl. Muz. Fund and the Veda Patasala have appreciably added to the work of your office. For the above reasons, Govt. do not consider that a good and satisfactory case is made out for sanctioning addition to your office staff at present.

3. As regards the revision of the scale of pay of the staff, Govt. do not think that there is any need for a separate manager for the Muz. Commr's Office as the manager of the Rev. Commr's. Office can exercise general supervision over the work of the Muz. Branch also. Further though in view of the fact that the scale was fixed many years

ago and that, since then, the scale on the Secretariat to which part of the staff originally belonged has been revised, some amount of revision may be necessary, the scale now proposed by you appears to be extravagent and to admit of considerable curtail ment.

I am, therefore, to request you to submi modified proposals for the revision of the scale on a more ~~xxxxxxx~~ moderate ~~scal~~ basis 1/1/4 With regard to the increased ~~scale~~ salt of pay proposed for the staff paid from the Muz. Establishment Fund, I am to state that any proposals in this respect will have to be deferred till the fund is actually constituted in accordance with the order recently issued in this behalf.

3. The enclosures are returned herewith.

I have &c.

Rev. Secy. to Govt.

5/2/26